## Final Project Update Non-Participating Team Members

The Final Project in CSE111 is a TEAM Project.

It is clear from class feedback that some individuals have chosen to not participate and receive the base-grade identified in the posted description of the Final Project.

"All team members will receive the same base-grade. 70% of the project grade is the base-grade, 10% is a presentation grade and 20% is for the peer evaluations.

Students who fail to show up for their team's presentation will automatically receive a <u>letter grade lower</u> as their base-grade on the project regardless of their participation in the development of the project."

The intent of the project was to enable a group of people to creatively engage in a presentation on a computer related topic. It was not the intent that some individuals benefit at the cost of others by doing nothing and still receiving a base-grade. A team member FIRING procedure is being instituted.

If you have a non-participating team member the following procedure is to be followed to FIRE this team member(s).

1. Keep a copy of your emails requesting a meeting or setting a time to meet. Everyone on your team can meet during recitation since teams were assigned by recitation.

2. Warn the team member that if they do not respond to this final email (3 tries should be more than enough) AND do not make the next scheduled meeting set during recitation time, they will be fired. Copy <u>kershner@buffalo.edu</u> in this email. Send Kershner a copy of the past email trail.

3. If at this last meeting your team member or members fails to show up, or shows up and fails to actively participate, or stand in the way of team progress, then send <u>kershner@buffalo.edu</u> a copy of the email telling team member(s) they have been fired and send <u>kershner@cse.buffalo.edu</u> an email listing those members who are remain on your team. I will then email the fired individuals that they have been fired.

4. Individuals who are dismissed/ fired from a team can do a project on their own. If such individuals choose to do so, they must set up a time to present your project with their TA. Fired team members will lose at least a letter grade on their projects for failure to participate as part of their assigned teams. Their grade on the project will then reflect the work done as an individual.