CRADLE BEACH CAMP REFERENCE FORM

\*\*\*\*PLEASE MAKE THREE (3) COPIES\*\*\*\*

Cradle Beach Camp has received an application for a position from:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Applicant’s Name

Cradle Beach Camp is a co-educational, residential camp serving disabled and disadvantaged children, ages 9 through 16. It is important, therefore, that person who join the staff have an emotional balance and maturity that will enable them to meet the demands of hard work, diversity and special needs. Anyone who has a tendency to solve problems with aggression or force should not be recommended to work at our camp.

How long have you known the applicant? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

In what position/relationship? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Rate the person in the areas listed below on a scale of 1(low) to 5 (high) and leave blanks if you cannot respond.

\_\_\_\_\_ POSITIVE ROLE MODEL – uses appropriate language and behavior around children

\_\_\_\_\_ ENTHUSIASM – optimistic, upbeat outlook, cheerful, appropriate sense of humor

\_\_\_\_\_ INITIATIVE – self-starter, does more than required

\_\_\_\_\_ SENSITIVITY TO CHILDREN – listens well, appreciates fun with children

\_\_\_\_\_ JUDGEMENT – considers alternatives, makes decisions wisely and deliberately

\_\_\_\_\_ ENDURANCE – stamina and perseverance, adheres to a high standard of work

\_\_\_\_\_ HIGH LEVEL OF MATURITY – deals with frustration, seeks alternative solutions to conflict

\_\_\_\_\_ ADAPTABILITY – flexible to live/work in a variety of situations, open to change

\_\_\_\_\_ COMMUNICATION SKILLS – listens and expresses ideas effectively, honestly and sincerely

\_\_\_\_\_ RELATIONSHIPS – relates well to peers, co-workers and children

\_\_\_\_\_ APPRECIATES DIVERSITY – including racial, ethnic, ability and gender differences

\_\_\_\_\_ RESPONSIBILITY – accepts assignments and follows through effectively

Please continue on other side……………………………..

COMMENTS – please include any information you feel is pertinent. All information will be considered confidential.

Would you welcome this person as a counselor of your children? YES \_\_\_\_\_ NO \_\_\_\_\_

Reasons:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_

Signature Date

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Position and Organization

Please return to:

Bonnie A. Brusk

Director of Youth Services

Cradle Beach Camp

8038 Old Lakeshore Road

Angola, NY 14006

(716) 549-6307 Ext. 206

\*\*\*\*PLEASE MAKE THREE (3) COPIES\*\*\*\*

CRADLE BEACH MUST HAVE 3 REFRENCES ON FILE TO CONSIDER EMPLOYMENT.